

Health, Safety and Environment Policy Statement.

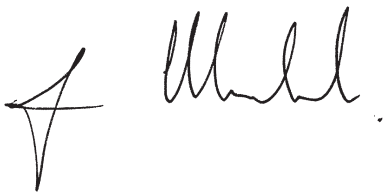
As a world leading manufacturer, at JCB we pursue world class Health, Safety and Environment (HS&E) performance globally across our business activities, products and services with our sense of urgency.

We will drive continual HS&E improvement by focusing on our risks, adverse impacts and opportunities to deliver benefits through:

- Effective leadership, including open communication and engagement on HS&E
- Setting high global standards and assuring compliance with applicable legal and other requirements
- Agreeing targets based on a good understanding of our HS&E performance and through external benchmarking
- Learning from the reporting and investigation of any incidents
- Training and supporting people at all levels to do their roles well
- Integrating HS&E into all our business processes and decisions
- Challenging each other when concerned by an activity or decision
- Regularly reviewing progress against our commitments

We will all work together, with our suppliers, contractors, dealers, local communities, employee representatives and customers, to:

- Create safe workplaces that support employee wellbeing with no injuries, no work-related ill-health and no environmental incidents
- Continually improve the safety and environmental performance of our operations and products, including at the end of product life.



Graeme Macdonald
Chief Executive Officer

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